

In accordance with CDC guidelines, state, county and NSHE procedures the following COVID-19 protocols will be in place at all GBC locations effective July 1, 2021. These procedures included a review of the county criteria (high case rate, high test positivity and low average number of tests per day) and vaccination status of the populations in the counties where we are located. Updated guidance from the CDC, state, county and NSHE will be monitored and these protocols will be updated in the future as appropriate.

Face Coverings

- Students, employees, and members of the public, **who have been fully vaccinated against COVID-19, are no longer required to wear a face covering** while outside on NSHE/GBC campuses/centers and inside buildings. In general, people are considered fully vaccinated: 2 weeks after their second dose in a 2-dose series, such as the Pfizer or Moderna vaccines, or 2 weeks after a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine. If you don't meet these requirements, regardless of your age, you are NOT fully vaccinated. Keep taking all precautions until you are fully vaccinated.
- However, students, employees, and members of the public, **who have not been fully vaccinated against COVID-19, are still required to wear face coverings** while inside NSHE buildings, irrespective of whether other individuals are present, and outside on campuses in large groups or gatherings, or where food is prepared or served. For people who have not received a COVID-19 vaccine, wearing a face covering is not a choice and remains mandatory pursuant to state law.
- As we transition into a new phase of the COVID-19 pandemic, compassion and patience are recommended towards all students and colleagues. Employees may choose to continue wearing a face covering, even those who have been vaccinated. They should be permitted to do so without judgment or criticism.
- All students and employees are obligated to follow codes of conduct and workplace policies that demand honesty. Adherence to this updated face covering policy will be incumbent upon the **personal integrity and civic responsibility of the individual**.
- Knowing and willful violations of this policy by a student or employee may result in disciplinary action.
- Nevada OSHA and the CDC does not recognize face shields as an alternative to or as an effective "face covering." The face covering must effectively control the breathing zone and restrain any expelled or exhaled water droplets within the covering. **Therefore, face shields are not acceptable face coverings under NSHE/GBC COVID protocols.**

Vaccinations and Wellbeing

- Employees and students are encouraged to become vaccinated. Information regarding vaccines can be found at [NSHE COVID-19 -covid-fighter](#)
- Employees and students are responsible for monitoring their health for any of the following symptoms and **not** report to work if any are present: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, and diarrhea. **Please do not n** *Employees must follow proper*
- Paid Administrative Leave for COVID-19 related absences is no longer available. Employees must use accrued Sick Time Off while absent from work for COVID-19-related illness, quarantine or

isolation. If Sick Time Off is not available, please reach out to Human Resources for further guidance

- Social or physical distancing is still encouraged, especially in crowded areas.
- Quarantine and/or isolation may still be required for those who have been in close contact with others, depending upon vaccination status.
- Quarantine and/or isolation is still required for those people who have been diagnosed with COVID-19 regardless of vaccination status
- "At-home" COVID test kits are not acceptable for return to work after illness. (Q)-1.9 (u)2.2 (u5 (a)2.8)1327c for crt at

- Business related travel may resume with appropriate approvals. Considerations for travel should include mode of travel and destination. The prioritization of travel will be instructional related activities to assist with the success of students.