

GREAT BASIN COLLEGE
PRESIDENT'S COUNCIL

March 26, 2013

1:30 p.m.

PRESENT: Mark Curtis, Mike McFarlane, Lynn Mahlberg, Sonja Sibert, John Rice, David Friestoffer, Bret Murphy, Cathy Fulkerson, Gaye Terras, Jolina Adams, Alex Porter

ABSENT: Kris Miller

1. Approval of Minutes – The minutes of the President's Council meeting on March 12, 2013,

SCA Update – Alex Porter

Sense of Senate on Equity in Hiring passed the Senate to direct the Comptroller

Benefits committee to work with administration to set an initial placement scheme that will:

- Strictly require that new hires not come in at a higher salary than existing faculty with the same experience.
- Require new hires enter a 2.5% below existing faculty with the same experience on the adjacent lower grade (ie non-tenured have to be lower than tenured with

same educational attainment).

- If new hires need to be at a higher pay than this they can still be off scale (0 track), not tenure track.
- Faculty realize this may make hiring difficult.

**Proposed Amendment to the Bylaws of the Great Basin College Faculty Senate
Revision to Article VII**

Preface to Article VII:

"Since service to the institution is a recognized duty of every faculty member. Aall faculty, ~~with the exception of Executive Faculty,~~ must perform work on an **institution-wide** Senate standing committee, a Senate ad hoc committee, or on a ~~recognized non-Senate~~ committee (see below) or other assignment that is recognized by the supervising authority as being acceptable for this service. Senate

6. Policies & Procedures – nothing to review.

7. President's Report – Mark Curtis

Budget Taskforce Committee – The Budget Taskforce will meet on Friday mornings at 11:00 a.m. It will meet at least every other week for now. The first meeting is scheduled for [redacted]