



**Date:** Friday, June 19<sup>th</sup>, 2020 10:00am

**Location:** Blue Jeans Teleconference ONLY - <https://bluejeans.com/454662141?src=calendarLink>

Joe Micke 10:00am

Jolina Adams, Cynthia Giles, Charles Brown, Gina Goring, Sheree Beard, Ely:

*Winnemucca:* Getting ready to go back to campus.

*Battle Mountain:* N/A

*Pahrump:* N/A

*Elko:* Getting ready to go back to campus. Buildings & Ground prepping with cleaning. Extra PPE has been distributed.

*Chairperson:* Open

*Chairperson:* Sheree Beard: Duck Race Update (see Information On

*Chairperson:* Cynthia Giles

*Chairperson:* Shere 0 Tw 0904 Td 0 Tw 1770 Td 4 0004 8.10 Tc

5. **Meetings Schedule to Be Added to Classified Council Webpage:** Joe to request page change.  
**3<sup>rd</sup> Friday of every month at 10:00am ( holidays ~~excepted~~)**
  
6. **Proposed Revision of Bylaws to include Co-Chair Roles to include NSHE CC:** Revision to include change in language of current bylaws (Policy No. 9.5) Article IV, Section 5, Lines 3-5 "The chair(s) shall serve as the representative to the ~~College~~ *NSHE Classified Council meetings, President's Leadership*



## C

Following the notification by the Board of Regents to NSHE Business Officers, regarding the State's plans to furlough all classified employees for 12 days per year, the NSHE Classified Council formulated a resolution and submitted it to the Governor's office and the Legislative Commission on Friday June 5th.

While the current budget crisis is a rightful cause for concern, so too is the livelihood of classified employees statewide. While we understand furloughs may be the only way forward, they will again be a hardship for classified employees who sacrificed the loss of income in the form of furloughs, frozen step increases, no COLA, pay cuts, and permanent loss of longevity pay between 2010 and 2016. These losses are still felt today as we face yet another round of losses, and this sentiment was echoed in many comments received by the council.

We feel that any loss and/or reduction in classified employees' direct monetary compensation should be negotiated through shared governance and/or collective bargaining, in accordance with NRS 288.150 to promote equality amongst its employees.

At this time, we ask for the Interim Finance Committee's consideration for a model which will spare "essential" employees such as Sanitation, Public Health, and Public Safety employees from participation in furloughs. The demand for their services will continue to be greater and we cannot afford to reduce their effectiveness.

With the state's announcement to implement furloughs statewide, we respectfully request that the IFC consider the following::

We request that any decision includes language which ensures that the retirement benefits for state employees who are furloughed would not be affected by the furloughed amount. We request a sunset date for any implemented furloughs no later than the end of the 2021-2023 biennium.

We request that classified merit step increases continue to be awarded in order to insure classified employee service recognition, even if the monetary increase is frozen until the end of the furlough period.

The NSHE Classified Council would like to extend, in advance, its sincere appreciation to the Interim Finance Committee for its support of classified employees.



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